

**Sage International Charter School
Board of Director's
Special Board Meeting
October 26 and 27, 2016
November 1, 2017**

PRELIMINARY

Pursuant to a proper notice and agenda a personnel hearing was scheduled by the Board of Directors. Pursuant to the request of the employee, the hearing was held in open session.

- October 26, 2017 meeting held at 250 S. Fifth Street, Boise, Idaho, 83702, in the basement conference room.
- October 27, 2016 meeting held at Concordia University School of Law, 501 West Front Street, Boise, ID 83702
- November 1, 2016 meeting held at 250 S. Fifth Street, Boise, Idaho, 83702, in the basement conference room.

CALL TO ORDER

Meeting was called to order at 9:29 A.M. with a quorum of Directors present. Mr. Robert Shappee was not in attendance.

Additional individuals present were:

Hon. D. Duff McKee
Ann Wardell, Court reporter
Don Keller
Sarah Q. Simmons
Brian K. Julian
Amy G. White
Jennifer Moore

MOTION:

Motion was made by Travis Dryden as follows:

I hereby move that the Board appoint the Honorable D. Duff McKee to serve as hearing officer in place of the Board in regard to the matter of the personnel hearing scheduled for today and tomorrow. Further, I move that the Court

Reporter act as the temporary clerk to maintain evidence and the transcript of the proceeding and last, that the hearing shall remain open and subject to closure upon the determination of the hearing officer.

Motion seconded by Chris Marshall.
Motion approved by unanimous vote.

HEARING

October 26, 2016:

Honorable D. Duff McKee commenced the hearing at 9:30 a.m. with preliminary discussions and matters with counsel for Sage and for Mr. Keller, including opening statements presented by each party.

Joseph Borton was the first witness called to testify at 10:42 a.m. Subsequent to a lunch recess from 12:29 p.m. through 1:54 p.m., Mr. Borton's testimony concluded at 2:31 p.m.

Chris Yorgason next presented testimony from 2:31 p.m. through 3:18 p.m.

Keith Donahue next presented testimony from 3:19 p.m. through 4:14 p.m.

Bryan Moore next presented testimony from 4:22 p.m. through 4:54 p.m.

The hearing was tabled until October 27, 2016 for continuation.

October 27, 2016:

Hon D. Duff McKee recommenced the hearing at 9:30 a.m.

Bryan Moore continued testimony from 9:33 a.m. through 10:47 a.m.

Alan Millar, taken out of order for travel purposes, next testified from 10:58 a.m. through 11:44 a.m.

A lunch recess was taken from 11:44 a.m. through 12:51 p.m.

Micah Doramus next presented testimony from 12:51 p.m. through 1:55 p.m.

Don Keller presented testimony from 1:56 p.m. through 4:44 p.m.

The hearing was tabled until November 1, 2016 for continuation.

November 1, 2016

Hon. D. Duff McKee recommenced the hearing at 2:00 p.m.

The hearing resumed solely for the purpose of closing statements from each party and for the completion of the record.

Exhibit of final calculations of tuition payments was submitted.
Each party presented closing arguments.

Upon completion of closing statements, the board adjourned the hearing at 3:30 pm.

- A verbatim record of the hearing was taken by Ann Wardell, M & M Court reporting on October 26 and 27.
- A copy of all hearing exhibits is retained by Sage International Charter School.

Executive Session

As per Idaho Code §74-206 1(b) & (f): Discussion of staff member:

The Executive Session of the Sage International School Board convened at 3:30 pm.

Board entered into Executive Session by unanimous roll call vote.

The Board came out of Executive Session and closed the meeting at 3:45 pm.